



PLATFORM FOR LABOUR ACTION JULY-SEPTEMBER NEWSLETTER 2021



WORD FROM THE EXECUTIVE DIRECTOR



Greetings from PLA!

Dear Colleagues, stakeholders and friends of Platform for Labour Action, we are excited to share with you our quarter three journey. Leaping from the COVID-19 second lock down, it has been interesting to observe and experience the evolvments in the labour and employment sector of the country and generally across all spheres of life. As the country improved its COVID-19 vaccination rating within the East African region, the work place has remained adoptive. Remote working and service delivery is constantly evolving with technology taking center stage to link employees to employers and consumers alike. With a growth GDP of 6.2% for quarter, it was expected that businesses will bounce back to positively



Word from the executive director



407 Poor, Marginalized and vulnerable workers receive free legal Aid services



Community members receive awareness and education



209 community champions skilled



196 local leaders' duty bearer trained

“PLA Promoting and Protecting the Rights of Vulnerable and Marginalized Workers through Empowerment of Communities and Individuals

impact employment creation. While workers that previously lost employment slowly rejoined, they were met with numerous work place challenges. With the continued closure of schools and learning institutions, child abuse and exploitation was another center stage issue this period. From increased defilement, teenage pregnancies to children involved in child labour activities. Families continue to struggle to make ends meet thereby straining family relationships. We salute all the different women and men from all spectrums of the labour industry that continue to stand in the face of the economic hardships to build our nation.

PLA pledges to continue to be at the forefront in ensuring decent work for all vulnerable and marginalized workers.

Let me end with is quote “The man who moves a mountain begins by carrying away small stones.”

Confucius

***PLA QUARTER
THREE IN DETAILS***

407 Poor, Marginalized and Vulnerable Workers Received Free Legal Aid Services

407(115 female, 292 male), poor vulnerable and marginalized persons received free legal aid services across our districts of operations. The workers come from all walks of life including construction workers, security guards, driver’s food vendors, farmers, Hair dressers, boda boda cyclists and business persons.

Overall, the nature of claims reported varied from nonpayment, unfair termination, workers compensation, un lawful dedications, trafficking in persons, failure to remit NSSF, land matters, child neglect and domestic violence. We also recovered a total of 43,886,200UGX on behalf 41 (14 female and 27 male) clients through successful mediation, negotiations



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**COMMUNITY MEMBERS
RECEIVE AWARENESS AND
EDUCATION**

31 community awareness sessions were conducted in Kampala metropolitan area and Busoga sub region. In Busoga sub region in the project areas using community radio mega platforms identified in the different communities/ villages where the community shares important information with the rest of the community members within. In addition 12 radio talk shows awareness sessions were conducted on national and mainstream stations were held such as Simba radio, Bukedde Radio, Prime radio, Tiger FM, Eastern Voice in Bugiri, R FM, Eye FM and Impact FM Iganga. These sessions were conducted in partnership with and probation officers, Labour officers, Child and Family Protection Police Officers, Local leaders, Community Development Officers. The talk shows focused on the rights of

children, parenting principles, roles of stakeholders in protecting children and where to seek redress.



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**CHILD PROTECTION
STRUCTURES
EMPOWERED WITH
KNOWLEDGE AND
ENTREPRENEURSHIP
SKILLS TO CHAMPION
CHILD PROTECTION
IN THEIR
COMMUNITIES**

A pool of 209 (132 females and 77 males) community child protection structures from Greater Kampala Area and Busoga sub region in the districts of Iganga, Kaliro and Bugiri trained as champions.



On the left is the District Chairperson of Iganga District Mr. Ggabula with PLA Manager programmes Ms. Lydia Bwiite

They were empowered with general information about child labour, children’s rights and responsibilities, roles of the different stakeholders and structures in child protection, legal framework.



The champions were further empowered with business and hands on entrepreneurship skills in bakery, snacks making, book making, bar and liquid soap making as well as business management, customer retention, packaging and presentation. Many champions were quoted saying “ I will definitely pass on these acquired skills and knowledge to my community members”



Participants in Iganga district learning how to make liquid soap

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Participants learning how to make snacks and confectioneries



Participants learning how to make books

***196 LOCAL LEADERS
AND DUTY BEARERS
TRAINED ON CHILD
PROTECTION***

196 (127 male 69 female) local leaders comprising of LC1 chairpersons and vice chairperson/ secretary for children’s Affairs were trained from Greater Kampala Metropolitan Area and Busoga sub region in the districts of Iganga, Kaliro and Bugiri.

They were trained on child Labour, children’s rights, the laws and regulations in line with child protection, child abuse and children rights, parenting skills, child safeguarding and their roles and responsibilities in protecting children from exploitation. The local council leaders committed to take action to address child exploitation within their areas of operation.

The training of local council leaders was appreciated by the district technical and political leadership and they re-affirmed their commitment to supporting the implementation of the project.



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